



Craven Safety Services & Craven HR Services January 2021 Newsletter

Win a Bettys Hamper

If you write a review for us on Google we will put you into a draw to win a Bettys Celebration Gift Box.

Just search for Craven Safety Services or Craven HR Services on Google and leave a review, we will do the rest.

The winner will be drawn on 22nd March.



Craven HR Services

Hope you have had a lovely & safe Festive Period. Let's hope things start to move forward, and we can all get that vaccination sooner rather than later.

Uncertain times continue to create a demand for HR support. I am keen to speak business owners or MD's who may need Our Positive Support in dealing

with the continuing potential challenges ahead. Whether adapting to the shift to remote working, furloughing staff, or closing your premises temporarily - the world looks a very different place today. The complexity for business owners for SME's has increased dramatically.

Do you have the correct Policies, Practices and Procedures in place to protect your business and to treat your staff safely and fairly? Do you know what rights your employees have in these uncertain times? What happens for working parents if the schools continue to be closed, what are the options for employer and employees?

On a more positive note, some businesses however are continuing to thrive and grow, where there is change ahead your need for HR support will increase too. It is critical that business owners and MD's have that external partner, who they are able to share confidential information with and build a supportive and professional relationship.

We are in uncharted waters with the effects of Coronavirus. Do you value authenticity and a human approach to your business and people? If yes, Craven HR Services are available to help and support you to get through this, as your trusted HR Business Partner.

Full details of our support packages, including prices, can be found on our website here <https://cravensafetyservices.co.uk/craven-hr-services/hr-support/>, or email Dee Newton on deenewton@cravenhrservices.co.uk.

Introducing Craven HR Software

Do you 'tear your hair out' regularly juggling and trying to manage your staff's information, dealing with holiday requests, absences and payroll? It

can be so frustrating and takes hours.

Craven HR Software makes it far easier and faster, so you have more time for what really matters.

All your employee data in one place

1. Access employee records instantly, from anywhere
2. Never lose documents or data again
3. Easy, automatic GDPR compliance

Easy holiday and absence management

1. No more spreadsheets! Staff can view their holiday allowances and book time off in seconds
2. Quick and easy approvals for managers
3. Staff calendar shows who's in, out and off at any time

Up to date Coronavirus support

1. Easy to use self-isolation tracker
2. Furloughs as an absence type for detailed employee tracking
3. Export COVID19 absence data in seconds

Make payroll painless

1. Run your payroll in just 5 simple steps
2. Effortlessly keep payroll & HR records in sync

Full details of the Craven HR Software can be found on our website here, <https://cravensafetyservices.co.uk/craven-hr-services/craven-hr-software/>.